

FREDERICK COUNTY PUBLIC SCHOOLS
191 South East Street
Frederick, Maryland 21701
<http://www.fcps.org>

Position: **Upper Elementary Teacher (grades 4-6) at Monocacy Valley Montessori Public Charter School**

Available: **August 2016**

Role: Teachers are responsible for practices and behaviors which demonstrate teaching competencies, effective classroom management, positive personal qualities, and appropriate instructional matters. The role of the teacher is to ensure that all students have equal instructional opportunities and to create a classroom environment in which teaching and learning are challenging, dynamic, and comprehensive. The teaching of the essential curriculum of each teacher's level is grounded in the understanding that the aim of education is personal growth, the development of individual talents, abilities, and values, the acquisition of knowledge, and the pursuit of understanding.

Required Qualifications:

- Possess a Bachelor's/Master's Degree in Education from an accredited institution
- Eligible for a Maryland professional teaching certificate
 - Elementary Education (grades 1-6)
- Montessori training from an accredited Montessori certification program by start date
- Demonstrated outstanding written and oral communication skills
- Capable of performing the essential functions of the position with or without reasonable accommodations

Preferred Qualifications:

- Montessori Certificate of Completion earned from an accredited Montessori certification program (*please provide documentation*)
- Experience teaching in a Montessori school environment
- Eligible for an Elementary Maryland professional teaching certificate
 - Grade K-8
- Possess a Master's Degree in Montessori Education
- Familiarity with the FCPS policies, goals and programs
- Experience working in a multi-age classroom

Essential Functions: Reports directly to the school principal to

- Provide for instructional needs and interests of students with the aid of appropriate and effective daily lesson planning.
- Create a prepared classroom environment that is conducive to learning and where classroom time is utilized effectively.
- Demonstrate the use of a variety of teaching techniques and the use of a variety of instructional resources and materials to implement approved curriculum.
- Use evaluation effectively to promote student growth and development intellectually, physically, socially, and emotionally.
- Demonstrate fair, firm, and consistent behavior towards students and promote self-discipline among students.
- Demonstrate effective communication skills and positive interpersonal relations with students, parents, staff, and community.
- Work cooperatively with an instructional assistant assigned to classroom.

- Guide the learning process toward the achievement of school system goals and objectives by following school board policies and administrative procedures.
- Assist administration and other staff members in reaching the mission for the school by applying ethical standards in professional relationships.
- Strive to maintain and improve professional competencies.
- Supervise students in a variety of school settings.
- Maintain appropriate records.
- Monitor appropriate use and care of equipment, materials, and facilities.
- Perform other duties as assigned.

Salary: Current FCPS teacher salary scale determined by education and experience

Apply: Interested individuals should complete and submit an online application available at <https://frederick.schoolrecruiter.net/Index.aspx>. Selected candidates will be invited to appear for an interview. Reasonable accommodations for the interview will be provided with advance request.

Deadline:

FREDERICK COUNTY PUBLIC SCHOOLS EMBRACES THE SPIRIT OF EQUAL OPPORTUNITY