

Organizational Flow Chart

FCPS BOE

- 1. Evaluates performance and compliance with charter.
- 2. Determines annually the allocation for MVMPCS.
- 3. Ensures annual funding is available to MMCI.
- 4. Evaluaes and acts upon any proposed amendments to charter.
- 5. Evaluates and acts upon charter renewal.

Superintendent

- 1. Reports to the Board of Education.
- 2. Superior to School Principal and Staff
- 2. Oversees and Evaluates the School Principal and Charter School Liaison.
- 4. Evaluates and provides information to the BOE regarding school performance.

MMCI Board of Trustees

- 1. Writes, reviews, and approves policies and procedures that affect our schools as well as the functioning of the board itself.
- 2. Meets with and supports its school administrators and leaders on a regular basis.
- 3. Reviews/Approves key documents and decisions made by the Governing Councils, including budgets and Charter amendments.
- 4. Communicates with the Board of Education on behalf of the organization and its schools.
- 5. Actively creates, promotes, and runs fundraising activities.
- 6. Operates or oversees programs such as B&A Care.
- 8. Reviews/Approves the use of school facilities by outside entities.
- 9. Deals with banks and landlords for its schools. Assists w/finding, constructing, repairing schools.
- 10. Confers with Governing Councils and FCPS in the hiring and evaluation of Principals.

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- FCPS Charter School Liaison
 (AKA Instructional Director)
- 1. Acts as the link between MMCI/GC and FCPS.
- 2. Supports and Evaluates the School Principal.
- 3. Provides information from and to the BOE.
- 4. Reports to the Superintendent and BOE.

Advisory Committees

Executive Finance/Audit Fundraising Lottery Nominating Programs, etc.

Bookkeeper

- 1. Supports MMCI Treasurer/ Asst. Treasurer
- 2. Handles MMCI finances, payroll, reconciliations
- 3. Works with Treasurer and supports Annual Audit
- 4. Ensures compliance with tax reporting.
- 5. Provides information to BOT.
- 6. Is overseen by President and Treasurer.

School Governing Council

- 1. Determines school policies (e.g. discipline, school calendar, length of instructional day, extracurricular activities).
- 2. Monitors the operational decisions of the principal.
- 3. Determines staffing levels & position descriptions.
- 4. Determines annual budget for school, based on academic needs and goals, and provides financial reports to MMCI.
- 5. Determines and monitors curriculum implementation
- 6. Submits Annual Report and audit to MMCI.
- 7. Proposes amendments to charter and presents them to MMCI for approval and submission to BOE.
- 8. Appoints committees to support school operations and receives regular committee reports.
- 9. Develops culture consistent with mission/vision of school in collaboration with parents, faculty, students.
- 10. Provides input to instructional director for evaluation of principal educator.
- 11. Negotiates and monitors independent contracts, such as those for specific educational consultants or equipment leased through FCPS.

School Principal

- 1. Supports and guides the Governing Council.
- Oversees, Evaluates, hires/terminates School Staff. Works with hiring committee to prepare job descriptions and interview candidates.
- 3. Provides guidance for budget allocation.
- 4. Ensures that educational program delivers on charter goals and performance.
- 5. Selects and approves curriculum in coordination Classroom Leaders and GC.
- 6. Provides professional development and training and mentors staff.
- 7. Responsible for ongoing student assessment.
- 8. Ensures school safety and oversees daily operation of the school.

School Staff

- 1. Educates and assesses students.
- 2. Supports educational program, School Principal and Governing Council.